



पावर ग्रिड कारपोरेशन ऑफ इंडिया लिमिटेड

(भारत सरकार का उद्यम)

POWER GRID CORPORATION OF INDIA LIMITED

(A Government of India Enterprise)

(Advt. No. CC/02/2018 dtd. 22.01.2018)

## Assistant Engineer Trainee (E1 Trainee) through GATE 2017



POWERGRID, the Central Transmission Utility (CTU) of India, one of the largest Transmission Utilities in the World and a Navratna Enterprise of Govt. of India is engaged in power transmission business with the mandate for planning, co-ordination, supervision and control over complete inter-State transmission system. POWERGRID operates around 1,42,989 circuit kms of transmission lines along with 226 Sub-stations (as on 30.09.2017) and wheels about 50% of total power generated in the country through its transmission network. POWERGRID also owns and operates approximately 43,450 kms of Telecom Network, with points of presence in approx. 662 locations and intra-city network in 105 cities across India.

POWERGRID, with its strong in-house expertise in various facets of Transmission, Sub-Transmission, Distribution and Telecom sectors also offers consultancy services at National and International level. POWERGRID has been making profit since inception, having Gross turnover of Rs. 26,581 Crore and Profit After Tax of Rs. 7,520 Crore (FY: 2016 - 17).

To take the growth curve to further heights, POWERGRID is looking for Bright, Committed and Energetic engineers in **Electrical, Electronics, Civil and Computer Science disciplines** to join its fold as **Assistant Engineer Trainee at E1 Trainee level**.

Selected candidates shall join POWERGRID as **Assistant Engineer Trainees**. After successful completion of **1 year training period** they shall be absorbed in the company as **Assistant Engineers at E1 level**.

Such graduates who are desirous of pursuing further studies on the basis of GATE 2017 or extension of joining time in case of selection need not apply.

For more details about the post of Assistant Engineer/ E1 please refer to information regarding [promotion opportunities](#) and [pay scales](#) provided on our website.

### VACANCIES & RESERVATION

POWERGRID invites application for following number of vacancies:

| Post                  | Number of Vacancies |           |    |    |       |
|-----------------------|---------------------|-----------|----|----|-------|
|                       | UR                  | OBC (NCL) | SC | ST | Total |
| AET (Electrical)      | 51                  | 27        | 15 | 7  | 100   |
| AET (Electronics)     | 11                  | 5         | 2  | 2  | 20    |
| AET(Civil)            | 10                  | 5         | 4  | 1  | 20    |
| AET(Computer Science) | 5                   | 3         | 1  | 1  | 10    |

#### Reservation for Persons with Disability (PwD) #

The Reservation of Posts for PwD and identification of posts for different sub categories of PwD in Gr-A (as per Govt. of India notification) shall be as indicated below.

| Post             | Reservation          | PwD Subcategories applicable                         |
|------------------|----------------------|--|
| AET (Electrical) | 2 - LD(OL)<br>2 - HH | Locomotive Disability (one leg), Hearing Handicapped |

| Post                  | Reservation | PwD Subcategories applicable   |
|-----------------------|-------------|--|
| AET (Electronics)     | -           | Locomotive Disability (one leg), Hearing Handicapped   |
| AET(Civil)            | 1 HH        | Locomotive Disability (one leg/one arm), Hearing Handicapped   |
| AET(Computer Science) | -           | Locomotive Disability (One Leg/ one arm/ both leg/ One Arm & Leg), Hearing Handicapped, Visually Handicapped (Blind/ Low Vision) |

## ELIGIBILITY CRITERIA

### a. Valid Score in the GATE 2017

Candidate should have appeared in the corresponding paper of GATE 2017 as shown in the following table and Qualified in the same. The qualifying marks as declared by GATE 2017 Organizing Body shall be considered.

| Post                   | Corresponding GATE 2017 Paper |
|------------------------|-------------------------------|
| AET (Electrical)       | EE                            |
| AET (Electronics)      | EC                            |
| AET (Civil)            | CE                            |
| AET (Computer Science) | CS                            |

### b. Upper Age Limit

28 years as on 31.12.2016

### c. Qualification

| Course   | Discipline  |  |                   |  | Percentage of Marks              |
|--|---|--|-------------------|--|----------------------------------|
|  | Electrical  | Electronics  | Civil             | Computer Science   |                                  |
| Full Time B.E./ B.Tech/ B.Sc (Engg.) from recognized University/ Institute | Electrical/ Electrical (Power)/ Electrical and Electronics/ Power Systems Engineering/ Power Engineering (Electrical) | Electronics / Electronics & Communication/ Electronics & Telecommunication / Electronics & Electrical Communication / Telecommunication Engg | Civil Engineering | Computer Science/ Computer Engg./ Information Technology | Minimum 65% or Equivalent CGPA * |

\* For instruction on conversion of CGPA into percentage, refer to points 7 and 8 of “[GENERAL INFORMATION AND INSTRUCTIONS](#)”. Only those candidates who possess the above qualification as on last date of application are eligible.

## RELAXATIONS AND CONCESSIONS

- Reservation/ relaxation/ concession to OBC (NCL)/ SC/ ST/ PwD/ Ex - SM/ J&K Domiciled/ Victims of riots shall be as per Government of India directives.
- Persons suffering from not less than 40% of the relevant disability shall only be eligible for the benefit for PwD.

3. Relaxation in Marks in essential qualification for SC/ST/PwD candidates: Qualifying Marks in essential qualification is relaxed to pass marks for posts reserved for the respective category.
4. Relaxation in Upper Age Limit:
  - a) For OBC(NCL) candidates : 3 years (for posts reserved for the respective category)
  - b) For SC/ST candidates : 5 years (for posts reserved for the respective category)
  - c) For PwD candidates : 10 years over and above category relaxation
  - d) J&K Domicile / Ex-Servicemen/ Victims of riots : As per Govt. of India directives
5. **Reservation/ Relaxation / Concession for SC / ST** will be subject to submission of relevant Caste Certificate in the prescribed format issued by a competent authority.
6. **Relaxation / Concession for J&K Domiciled / Ex-Servicemen/ Victims of riots** will be subject to submission of relevant Age relaxation cum Domicile certificate /Discharge certificate etc. in the prescribed format issued by a competent authority.
7. **Reservation and Relaxation for OBC (NCL)** will be subject to submission of a copy of the latest OBC (NCL) certificate in the format prescribed by the Govt. of India for "Appointment to posts under Govt. of India" from a competent authority at the time of application.
8. **Reservation / Relaxation / Concession for Persons with Disability** is subject to submission of medical certificate in prescribed format in support of disability issued by the Government Medical Board.
9. Candidates working in POWERGRID are advised to refer to internal circular before filling up the application.

## SELECTION PROCESS

The Selection Process consists of marks obtained (out of 100) in the relevant paper of **GATE 2017**, Group Discussion & Personal Interview.

Eligible candidates should have qualified and secured a valid score in the **corresponding paper of GATE 2017**.

Candidates shall be short-listed category-wise for Group Discussion & Personal Interview based on their **normalized marks out of 100** in GATE 2017.

Candidates shall obtain information about their status through their login at the POWERGRID Online Application System. Shortlisted candidates shall be able to download their interview call letter and other relevant documents through the candidate login.

Candidates shortlisted for the Group Discussion and Interview shall be required to bring the documents as mentioned in their interview call letter.

Candidates must qualify in the Personal Interview in order to be considered for empanelment. The qualifying % in interview for different categories are as mentioned below:

| Category                | Qualifying % in Interview                         |
|-------------------------|---|
| Unreserved              | 40%   |
| OBC (NCL) / SC/ ST/ PwD | 30% (Depending on reservation of vacancies only.) |

Group discussion will not have any Qualifying Marks.

### Weightage of Different Parameters

For calculation of final score of a candidate qualified in interview for empanelment, the weightages of marks obtained in GATE, Group Discussion and Interview shall be as indicated below:

|                              |             |
|------------------------------|-------------|
| GATE 2017 Marks (out of 100) | 85%         |
| Group Discussion             | 3%          |
| Personal Interview           | 12%         |
| <b>Total</b>                 | <b>100%</b> |

### Empanelment of Candidates

Candidates who qualify in the Personal Interview will only be adjudged suitable for empanelment. Therefore it is again reiterated that candidates should have qualified in GATE 2017 and in Personal Interview separately in order to be considered eligible for empanelment.

**Please note that only GATE 2017 score (Normalized Marks out of 100) is valid for this recruitment process. GATE score of 2016 or prior or GATE 2018 is not valid.**

The offer of appointment shall be issued to the suitable candidates in the order of category wise merit and based on the requirement. Selected candidates shall be notified through their login in Online application system.

Appointment of selected candidates will be subject to their being found medically fit in the Pre-Employment Medical Examination to be conducted as per [POWERGRID Norms and Standards of Medical Fitness](#).

### HEALTH

Applicants should have sound health. No relaxation in POWERGRID Medical Norms is allowed. For details of standards on medical fitness, please visit career section of our website: [www.powergridindia.com](http://www.powergridindia.com).

### COMPENSATION PACKAGE

The Corporation offers a very attractive pay package and is one of the best in the Industry. Selected candidates will be paid a consolidated stipend of RS. 24500/- per month. On successful completion of training, the candidates will be absorbed as Assistant Engineers at E1 and placed in the pay scale of Rs. 20600-46500(due for revision). The approximate CTC per annum after completion of training is Rs. 12.8 LPA

*\*Payscale mentioned above is subject to modification/ revision. The CTC on regularisation includes performance related pay and shall also vary depending on location of posting and other terms and conditions of appointment*

On regularization, the Compensation package includes Basic Pay, Dearness Allowance, Perquisites and Allowance as per cafeteria approach, Performance Related Pay, Company Leased Accommodation / Company Quarters or HRA, Reimbursement of monthly conveyance expenditure, mobile facility, PF, Gratuity, Pension & Leave encashment, Group Insurance, Personal Accident Insurance etc.

The Corporation also offers excellent facilities like Short and Long term Loans & Advances including House Building Advance, Medical facilities for self and dependents etc. to its regular employees in accordance with the policies of the organization from time to time.

## SERVICE AGREEMENT BOND

The selected candidates will be required to execute a service agreement bond to successfully complete the prescribed training period and thereafter serve the organization for at least three years. The amount of the bond is INR 1,00,000/- for General/OBC (NCL) candidates and INR 50,000/- for SC/ST/PwD candidates.

## IMPORTANT INSTRUCTIONS FOR REGISTRATION/ APPLICATION

1. From 27.01.2018 **onwards**, interested and eligible candidates have to register themselves online, irrespective of the applications made earlier for any other post/recruitment process in POWERGRID, at POWERGRID website [www.powergridindia.com](http://www.powergridindia.com) with details of their **GATE-2017 registration number** and other required information. Last Date of Online application and Application Fee submission is **17.02.2018**.

GATE Registration No. as appearing on the GATE-2017 Admit Card needs to be entered carefully in the online application form. No other number should be entered as GATE-2017 Registration number while applying to POWERGRID.

Please note that once your application is submitted, no request regarding change in GATE-2017 Registration Number or Name shall be entertained.

Enter your name and other details exactly as entered in your GATE-2017 score card.

Any other mode of submission of application would not be accepted.

2. Fill up other details in the application very carefully. Please take care while filling out the email/ alternative email fields since all important communication shall be through emails only.
3. Upon completion, the candidate should submit the online application by clicking the Submit button at the bottom of the page. If the same is accepted, the system will generate a unique **POWERGRID Registration Number** which shall appear in the completed application form.
4. The primary email ID entered by the candidate is the Login ID and the unique **Registration Number** generated is the password for logging in to POWERGRID Online application system.
5. If you are not exempted from payment of application fees (only SC/ST/PwD/ Ex-SM/ Departmental candidates are exempted), you are required to login to your candidate login section and then deposit **non-refundable application fees of Rs. 200/-** through online mode. On submission of application fees, your application process will be treated as complete.
6. No hard copy of application is required to be sent to any address by post.
7. In-complete applications / applications without application fees (if applicable) will be rejected.
8. Candidates will be required to bring their GATE 2017 Admit card and GATE 2017 Score card for verification at the time of GD/ Interview / Joining in POWERGRID.
9. Candidates will have to upload their latest colour passport size photograph (.jpg file size not exceeding 50 kb), scanned copy of signature (.jpg file size not exceeding 30 kb), caste certificate/ disability certificate/ discharge certificate/ age relaxation cum domicile certificate and essential qualification certificate along with final year/semester marksheet(.pdf file size not exceeding 1 MB).
10. Candidates will have to correctly declare their Name and Date of Birth as mentioned in their Birth certificate or matric certificate. Candidates will have to declare their category correctly and must be in a position to submit relevant certificate in prescribed format as and when asked by POWERGRID.
11. Candidates must correctly enter the qualification details including date of acquiring qualification as mentioned in their certificates.
12. Candidate should take a print out of the completed application and keep with him/ her safely for future reference.

13. If the candidate is called for GD and interview, her/ his identity would be verified with **GATE-2017 admit card** and **Original GATE-2017 score card**. Therefore, candidates are requested to retain their GATE 2017 admit card and score card with them.
14. Candidates shall be required to bring a valid photo ID to the interview. Photocopies of the original identification document shall not be acceptable. Candidates **will not be permitted** to appear for the group discussion and interview if original and valid photo identification is not presented along with the GATE 2017 admit card and score card.
15. Please go through the below section carefully for details about payment of application fees.

**Payment of Application fee (Non refundable Rs. 200/-):**

**Online Method – Through Payment Gateway**

- After successful completion of registration, candidates shall receive an email with details of their Login ID, Password and other information. Candidate is required to login to career page through candidate login link available on job opportunities section. For paying the fees through ONLINE MODE, a button shall be available on the login home page which will guide the candidate to payment gateway. Candidate will be automatically directed to payment gateway website and return back to POWERGRID website automatically on completion of transaction.
- Online payment can be made through Credit Card/ Debit Card/ Net Banking or available e-Wallet.
- If the transaction is successful, the online payment button will disappear and transaction confirmation will appear on the login home page. If the transaction fails and the amount is deducted, the candidates will have to wait for 2 hours to check any update in status on his/ her candidate login home page. In case of no change, he/ she will have to send mail stating the issue and quoting his/ her POWERGRID Registration No. Payment once done cannot be refunded. **Hence candidates are advised not to wait till last date for submission of application or payment of fees.**

**GENERAL INFORMATION AND INSTRUCTIONS**

1. Only Indian Nationals of age 18 years or above are eligible to apply for POWERGRID.
2. Before applying, the candidate should ensure that he / she fulfills the eligibility criteria and other norms mentioned in this advertisement.
3. Essential qualification should be recognized in India and from a recognized Institution or University.
4. Vacancies are for requirement all over the country, mostly on site locations. Selected candidates shall be posted for OJT and final postings accordingly.
5. Management reserves the right to cancel / restrict /enlarge / modify / alter the recruitment/ selection process, if need so arises, without issuing any further notice or assigning any reason thereafter.
6. Date of issuance of final mark sheet shall be taken as the date of acquiring qualification.
7. Wherever CGPA/OGPA/DGPA or Letter Grade in a degree / diploma is awarded, its equivalent percentage of marks must be indicated in the application form as per norms adopted by University / Institute.
8. Percentage of marks obtained by the candidate in the bachelor's degree shall be calculated based on the practice followed by the university/institution from where the candidate has obtained the degree. In case the candidates are awarded grades/CGPA instead of marks, the conversion of grades/CGPA to percentage of marks shall be based on the procedure certified by the university/ institution from where they have obtained the bachelor's degree.

In case the university/ institution does not have any scheme for converting CGPA into equivalent marks, the equivalence would be established by dividing the candidate's CGPA by the maximum possible CGPA and multiplying the result with 100

9. Candidates working in Govt. / PSU are required to produce "No Objection Certificate" at the time of Interview.
10. Candidates claiming reservation under OBC (NCL) should belong to OBC- Non creamy layer as on last date of online submission of application to POWERGRID.
11. Candidates selected in POWERGRID are liable to be posted anywhere in India and Abroad.
12. For any queries regarding this recruitment please send email to [recruitment@powergrid.co.in](mailto:recruitment@powergrid.co.in) with "AET (Electrical) through GATE 2017- \_\_\_\_\_" in the subject line. Candidates are required to add this email-id to their address book in order to avoid any email communication gap.
13. No correspondence regarding this recruitment made in Complaint Management System of POWERGRID, will be entertained.
14. Legal jurisdiction will be NCT of Delhi in case of any cause / dispute.
15. Candidature is liable to be rejected at any stage of recruitment/ selection process or after joining, if any information provided by the candidate is not found in conformity with the eligibility criteria notified or if POWERGRID comes across any evidence/knowledge that the qualification, experience and any other particulars indicated in application/other forms/formats are not recognized/ false/ misleading and / or amounts to suppression of information/particulars which should have been brought to the notice of POWERGRID.
16. Mere submission of application to POWERGRID does not guarantee the adequacy of candidature for being considered for further selection process.
17. Complaints attributable to the incompatibility of the Client Systems, ignorance of users, non-availability of internet connectivity or any other aspects beyond the direct control of POWERGRID employees or systems will not be entertained.
18. All information regarding this recruitment process would be made available in the career section of POWERGRID website only. Applicants are advised to check the web site periodically for important updates. Once registered for POWERGRID, all correspondences shall be made through their registered e-mail ID or candidate login only.

### IMPORTANT DATES

|   |                                   |
|---|-----------------------------------|
| Commencement of Online Submission of Application to POWERGRID and online payment of application fee | <b>27.01.2018<br/>(10:00 Hrs)</b> |
| Last Date of receipt of online application and online payment of application fee                    | <b>17.02.2018<br/>(23:59 Hrs)</b> |
| Cutoff date for Eligibility criteria  | <b>31.12.2016</b>                 |

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