



POWER GRID CORPORATION OF INDIA LIMITED
(A Government of India Enterprise)



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Join The Navratna

POWERGRID, the Central Transmission Utility (CTU) of India and a Navratna Public Sector Enterprise under the Ministry of Power, Govt. of India is engaged in power transmission business with the mandate for planning, co-ordination, supervision and control over complete inter-State transmission system and operation of National & Regional Power Grids. POWERGRID operates around 1,32,138 circuit kms of transmission lines along with 213 Sub-stations (as on 30.11.2016) and wheels about 50% of total power generated in the country through its transmission network. POWERGRID also owns and operates approximately 39,662 kms of Telecom Network, with points of presence in approx. 595 locations and intra-city network in 105 cities across India.

POWERGRID, with its strong in-house expertise in various facets of Transmission, Sub-Transmission, Distribution and Telecom sectors also offers consultancy services at National and International level. POWERGRID has been making profit since inception, having Gross turnover of Rs. 21,352 Crore and Profit After Tax of Rs. 6,014 Crore (FY: 2015 - 16).

POWERGRID is looking for senior professionals with rich experience for the positions as per details given below:

Vacancies

Post ID	Name of the Position / Level	Vacancy	Reservation
144	General Manager (Tariff Based Competitive Bidding-TBCB) /E8	01	UR-01
145	General Manager (International Business- IB)/E8	01	UR-01

JOB SPECIFICATION

Post ID : 144 - General Manager (Tariff Based Competitive Bidding-TBCB)

Essential Qualification	B.E./B.Tech./B.Sc.(Engg.)/AMIE in Electrical/ Electronics or equivalent from a recognized university/institute with minimum 60% marks.
Experience	24 years post qualification experience in executive / gazetted officer cadre out of which minimum 5 years' experience in the following pay scale or equivalent level ** IDA : ₹ 51300-73000 or Govt. : ₹ 37400 - 67000 and Grade Pay ₹ 8900 (pre-revised)
Experience Profile	<ul style="list-style-type: none">• Experience in handling the activities involved in development of Transmission Projects through tariff based competitive bidding guidelines notified by MOP, Govt. of India and resolving the issues emanating from the bidding documents including Regulatory matters.• Experience in design and Engineering of HVAC/HVDC Substation and transmission lines.• Sound knowledge & understanding of the commercial and contractual documents.• Sound knowledge and understanding of tariff, financial mechanisms and Grid Code in Power Sector. Conversant with rules and regulations of transmission sector

Experience Profile	<ul style="list-style-type: none"> • Experience of handling consultancy assignments in power sector. • Experience in appraisal of the project for financial tie-up. • Must have excellent presentation, marketing and persuasive skills. Must be analytically sound and have good problem solving skills. Must be up to date with business environment and must have sound experience in leading teams in bidding scenario. • Experience in PSU/Listed Company will be preferred
Upper Age Limit as on 28.02.2017	53 years (Candidates should have been born on or after 01.03.1964)

Post ID : 145 - General Manager (International Business- IB)

Essential Qualification	<p>B.E./B.Tech./B.Sc.(Engg.)/AMIE in Electrical/ Electronics or equivalent from a recognized university/institute with minimum 60% marks.</p> <p>Post-Graduation/MBA or equivalent with specialisation in marketing is desirable.</p>
Experience	<p>24 years post qualification experience in executive / gazetted officer cadre out of which minimum 5 years' experience in the following pay scale or equivalent level **</p> <p>IDA : ₹ 51300-73000 or</p> <p>Govt. : ₹ 37400 - 67000 and Grade Pay ₹ 8900 (pre-revised)</p>
Experience Profile	<ul style="list-style-type: none"> • Understanding international market related to Power Transmission Business and related works. • Experience of working in/with Emerging Markets and developing countries. Sound experience of liasioning with different agencies/customers/partners etc. • Should have in depth experience to handling contracts, project management and consultancy assignments related to power sector works. • Must have excellent presentation and marketing skills, must be persuasive, dynamic, and enterprising and should have up to date knowledge of business environment. • Experience in PSU/Listed company will be preferred
Upper Age Limit as on 28.02.2017	53 years (Candidates should have been born on or after 01.03.1964)

**** Equivalent level for private sector:** Minimum monthly emoluments of **Rs. 1,61,715/-** for minimum 5 years period for both the posts, excluding medical, Leave encashment and employer's contribution towards Social Security.

****In case of Public Sector/ Govt organizations with different pay scales not as per the given pattern:** The equivalent level will be decided considering the different hierarchical levels in the executive/ gazetted officer cadre, pay scales & emoluments, period of service in different grades and position of applicant in the hierarchy.

The decision of POWERGRID shall be final and binding in this regard. Candidates are required to provide all supportive details themselves i.r.o. their eligibility alongwith the application.

Relaxations and Concessions

1. Relaxation in Upper Age Limit:

For PwD/ J&K domiciled/ Ex-SM/ victims of riots candidates	: As per Govt. Directives
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2. Relaxation in Post Qualification Experience requirement: Nil

3. SC, ST, PwD & Ex-Servicemen candidates are exempted from payment of application fee.

4. Concession for SC / ST candidates will be subject to submission of Caste certificate in the GOI prescribed format issued by a competent authority and also at time of interview, if called for.

5. Relaxation / Concession for Persons with Disability is subject to submission of Disability Certificate issued by a Government Medical Board, in the format prescribed by Govt. of India and also at time of interview, if called for. (For Disability Certificate format please see "important formats" link on our career page) Persons suffering from not less than 40% of the relevant disability shall only be eligible for the benefit for PwD.

6. Relaxation/ Concession for J&K Domicile / Ex-Servicemen/ Victims of riots will be subject to submission of Age relaxation cum Domicile certificate /Discharge certificate etc. in the prescribed format issued by a competent authority along with hard copy of application and also at time of interview, if called for.

Selection Process

The selection process shall consist of Scrutiny of Applications and Personal interview of shortlisted candidates. Candidates shall have the option to be interviewed in Hindi or English.

"The Management reserves the right to raise the minimum eligibility standards/criteria and/or to adopt any selection procedure, to restrict the number of candidates to be called for Personal Interview, if so required."

Candidates will have to qualify in the Interview to be adjudged suitable for empanelment for Appointment. The qualifying marks in interview shall be as given below :

Category	Qualifying Marks in Interview
UR	40%

The Offer of Appointment shall be issued to the suitable candidates in the order of merit and based on the number of vacancies. However the final appointment of selected candidates will be subject to candidates being found medically fit in the Pre-Employment Medical Examination to be conducted as per POWERGRID Norms and Standards of Medical Fitness.

Health

Applicants should have sound health. No relaxation in Medical Norms is allowed. For details of Norms and Standards of Medical Fitness, please visit "Health" link on career page of our website.

Compensation

*CTC per annum (Approximate)

For Post ID 144 & 145 : ₹ 36 lakhs

E8, Pay Scale- IDA : 51300-73000

The compensation package is very attractive and one of the best in the Industry with excellent facilities. The compensation package includes Basic Pay, Dearness Allowance, Perquisites and Allowances under cafeteria approach, Performance Related Pay, Company Leased Accommodation/Company Accommodation or HRA, Reimbursement of monthly conveyance expenditure, telephone/mobile facility, Leave encashment, Group Insurance, Group Personal Accident Insurance, Provident Fund, Pension and Gratuity etc.

Besides, the Corporation also offers medical facilities for self and dependents, various long and short term advances including HBA in subsidized rates, in accordance with the policies of the Corporation from time to time.

* CTC mentioned above is only indicative. Actual CTC shall depend on place of posting and other terms & conditions of appointment.

General Information:

1. Only Indian Nationals above 18 years age are eligible to apply.
2. The selected candidates can be posted anywhere in India /abroad depending on requirement.
3. Before applying, the candidate should ensure that he / she fulfills the eligibility criteria and other norms mentioned in this advertisement.
4. All eligibility qualification should be recognized in India and from a recognized Institution or University.
5. **The essential qualification shall include BE/ B.Tech./ B.Sc. Engg. or other recognized equivalent qualifications of Professional Societies like AMIE. Candidates with qualification from professional societies are required to provide necessary documents / proof of recognition of their qualification in case shortlisted for interview.**
6. **Electrical / Electronics or equivalent shall mean : Electrical/ Electrical (Power)/ Electrical and Electronics/ Power Systems Engineering/ Power Engineering (Electrical) / Electronics / Electronics & Communication/ Electronics & Telecommunication / Electronics & Electrical Communication / Telecommunication Engineering only**
7. Wherever percentage of Marks is specified in essential qualification, the same shall be considered without rounding off.
8. Wherever CGPA/OGPA/DGPA or Letter Grade in a degree / diploma is awarded, its equivalent percentage of marks must be indicated in the application form as per norms adopted by University / Institute.
9. Percentage of marks obtained by the candidate in the bachelor's degree shall be calculated based on the practice followed by the university/institution from where the candidate has obtained the degree. In case the candidates are awarded grades/CGPA instead of marks, the conversion of grades/CGPA to percentage of marks shall be based on the procedure certified by the university/ institution from where they have obtained the bachelor's degree.

In case the university/ institution does not have any scheme for converting CGPA into equivalent marks, the equivalence would be established by dividing the candidate's CGPA by the maximum possible CGPA and multiplying the result with 100
10. In case of qualification acquired from foreign Institute/ University, the same may be treated at par with qualification offered by Indian Institutes/ Universities provided the candidates are able to produce equivalency certificate for such qualification from Competent Authority.

11. **Teaching experience and Trainee period** will not be counted as experience.
12. Categories/ Subcategories of PwD eligible for the posts are as per the categories/ sub-categories of PwD identified suitable for the posts as per Govt. Notification.
13. If any certificate etc. is issued in a language other than Hindi/English, candidates are advised to submit a certified translation of the same in either Hindi or English language at the time of Interview, if called for.
14. Mere submission of Application does not guarantee the adequacy of candidature for being considered for further selection process. **Candidature shall be considered valid only after deposit of application fee (if applicable) by the last date and submission of copies of relevant documents in the online application.**
15. Candidates are not required to send any hard copy of application to any address (See How to apply section). However, in case POWERGRID ask for any document for further verification of eligibility and the same is required to be sent by post/ mail, then POWERGRID will not be responsible for any postal delay or loss of the same in transit.
16. Candidates will have to produce the original documents for verification at the time of interview, if called for.
17. Management reserves the right to consider applicants for placement at a position lower than the advertised post, if suitable candidates are not available for the advertised positions.
18. Management reserves the right to cancel / restrict /enlarge / modify / alter the recruitment/ selection process, if need so arises, without issuing any further notice or assigning any reason thereafter.
19. Vacancies may vary depending upon the requirement.
20. **Candidature is liable to be rejected at any stage of recruitment/ selection process or after joining, if any information provided by the candidate is not found in conformity with the eligibility criteria notified or if POWERGRID comes across any evidence/knowledge that the qualification, experience and any other particulars indicated in application/other forms/formats are not recognized/ false/ misleading and / or amounts to suppression of information/particulars which should have been brought to the notice of POWERGRID.**
21. All computations of Age, Post Qualification Experience etc., shall be as on **Last Date of Submission of Online Application i.e. 28.02.2017**. Date of issuance of final passing mark sheet shall be taken as the date of acquiring qualification.
22. Candidates currently employed in Public Sector/Central or State Government/Autonomous bodies/ Co-operative establishments are advised to forward their applications through proper channel or produce NOC at the time of interview.
23. **Application Fee is non-refundable** even if the candidature is rejected for any reason.
24. All photocopies of documents uploaded along with the online application should be **self attested by the candidate.**
25. **Applications** that are **not in conformity** with the requirements indicated in the advertisement/ incomplete applications/ without signature/ without Photograph / application fee or **without necessary document proofs** as prescribed will be rejected.
26. **Candidate should submit correctly filled single application. In case of multiple applications/ registrations, the application against which fee is deposited shall only be considered as valid. If application fee is exempted then the last registered application shall only be considered as final.**

27. Applications in which the essential qualification and essential post qualification experience requirement cannot be fully ascertained will be **liable for rejection at POWERGRID's discretion. Hence candidates are advised to properly fill the application and provide necessary documents as asked for.**
28. Complaints attributable to compatibility of the Client Systems, ignorance of users, non-availability of internet connectivity or any other aspects beyond the direct control of POWERGRID employees or systems will not be entertained. No communication made in POWERGRID's Complaint Management System, in respect of this recruitment will be entertained by POWERGRID.
29. For any queries regarding this recruitment email may be sent to recruitment@powergrid.co.in. However, candidates are advised to go through the advertisement in detail and not to raise any query which is already mentioned/ clarified in the advertisement. Candidates are required to add this email-id to their address book in order to avoid any email communication gap. For technical queries relating to online application form or browsing issues mail may be sent with subject line : **"GM- <POST ID> - Technical Issue - <subject matter>"**. For other recruitment related issue, mail may be sent with subject line: **"GM - <POST ID> - <subject matter>"**.
30. A valid e-mail ID is essential for submission of the online application. POWERGRID will not be responsible incorrect entry of e-mail ID or mobile No. or for bouncing of any e-mail sent to the candidates or delivery in junk mail folder.
31. Candidates are advised to make a note of their e-mail ID as entered in the application form and Registration Number generated at the top right hand corner of the 'Resume'. These would be required for accessing information during the later stage of the recruitment process.
32. Legal jurisdiction will be the NCT of Delhi in case of any cause / dispute
33. **All information regarding this recruitment process would be made available in the career section of POWERGRID website only.**
34. **Applicants are advised to check the web site periodically for important updates.** Once registered for POWERGRID, all correspondences shall be made through their registered e-mail ID or candidate login only.

How To Apply

1. Application window for POWERGRID shall be open from **28.01.2017 to 28.02.2017**. Candidates have to register themselves online at POWERGRID website, which will be made available at CAREER section of www.powergridindia.com.
2. Candidates will have to upload their latest colour passport size photograph (**.jpg** file size not exceeding **50 kb**) and scanned copy of signature (**.jpg** file size not exceeding **30 kb**).
3. Candidates will have to correctly declare their Name and Date of Birth as mentioned in their Birth certificate or matric certificate. Candidates will have to declare their category correctly and must be in a position to submit relevant certificate in prescribed format as and when asked by POWERGRID. Candidates must correctly enter the qualification details including date of acquiring qualification as mentioned in their certificates. The same will be verified with original at the time of interview.
4. Candidates will have to upload the following documents in **PDF** format.
 - a. Experience Certificate in chronological order (for Present as well as Previous employment indicating start date, end date, designation, pay scale/ emoluments & area of experience). Do not include trainee level / teaching/ pre -qualification experience.

- b. Duly certified pay slip/ pay certificate **for January & February of 2012, 2013, 2014, 2015, 2016 and January 2017** in support of experience in relevant pay scale/ emoluments/ equivalent level for the duration concerned. Candidates working in PSU/ Govt. organisations must attach proof of pay scale & level. Candidates with private sector experience must enclose all relevant pay certificates also in online application. In case called for interview, candidates will also have to furnish relevant ITR in support of claim.
- c. Candidates with experience in Govt. Department/ organization must produce certificate in support of holding gazetted post.
5. After successful completion of registration, 2 copies of Challan for submission of Application Fees shall be generated (for Other than SC/ST/PwD and EX-SM candidates). In addition, candidates shall also receive an email with details of their Login ID, Password and other information.
6. Candidates other than SC/ST/PwD and EX-SM are required to submit Application Fee of **Rs. 560/-** to any SBI branch through the Challan generated at their Candidate Login at POWERGRID Website. After submission of the fee, candidates are advised to retain their copy of the Bank Challan. The challan deposit status will also be updated on respective candidate login page on receipt of information from SBI.
7. Please note that Application Fee can be deposited at ANY branch of State Bank of India after minimum 2 bank working days of application submission.
8. Last date of application fee submission is **28.02.2017**.
9. Candidates are not required to forward the hard copies of their applications to POWERGRID.

IMPORTANT DATES

Date of Commencement of On-line submission of Application	28.01.2017
Start date of deposit of application fees	01.02.2017
Date of Closing of On-line submission of Application	28.02.2017
Last date of deposit of application fees	03.03.2017

POWERGRID: DRIVEN BY TECHNOLOGY, POWERED BY PROFESSIONALS

www.powergridindia.com